



## Child Care Discipline Policy

### Policy Statement

Praise and positive reinforcement are effective methods of behavior management of children. When children receive positive, nonviolent, and understanding interactions from adults and others, they develop good self-concepts, problem solving abilities, and self-discipline. Based on this belief, Creek Home Montessori uses a positive approach to discipline and practices the following discipline and behavior management techniques.

#### **WE DO**

- ❖ Communicate to children using positive statements.
- ❖ Communicate with children on their level.
- ❖ Talk with children in a calm quiet manner.
- ❖ Explain unacceptable behavior to children.
- ❖ Give attention to children for positive behavior.
- ❖ Praise and encourage the children.
- ❖ Reason with and set limits for the children.
- ❖ Apply rules consistently.
- ❖ Model appropriate behavior.
- ❖ Set up the classroom environment to prevent problems.
- ❖ Provide alternatives and redirect children to acceptable activity.
- ❖ Give children opportunities to make choices and solve problems.
- ❖ Help children talk out problems and think of solutions.
- ❖ Listen to children and respect the children's needs, desires and feelings.
- ❖ Provide appropriate words to help solve conflicts.
- ❖ Use storybooks and discussion to work through common conflicts.

**WE DO NOT**

- ❖ Inflict corporal punishment in any manner upon a child. (Corporal punishment is defined as the use of physical force to the body as a discipline measure. Physical force to the body includes, but is not limited to, spanking, hitting, shaking, biting, pinching, pushing, pulling, or slapping.)
- ❖ Use any strategy that hurts, shames, or belittles a child.
- ❖ Use any strategy that threatens, intimidates, or forces a child.
- ❖ Use food as a form of reward or punishment.
- ❖ Use or withhold physical activity as a punishment.
- ❖ Shame or punish a child if a bathroom accident occurs.
- ❖ Embarrass any child in front of others.
- ❖ Compare children.
- ❖ Place children in a locked and/or dark room.
- ❖ Leave any child alone, unattended or without supervision.
- ❖ Allow discipline of a child by other children.
- ❖ Criticize, make fun of, or otherwise belittle a child's parents, families, or ethnic groups.

Conferences will be scheduled with parents if particular disciplinary problems occur. If a child's behavior consistently endangers the safety of the children around him/her, then the Provider has the right, after meeting with the parents and documenting behavior problems and interventions, to terminate child care services for that particular child.

Note: If, at any point, there is an indication/suspicion that a child may have special needs, Creek Home Montessori will inform the child's family.

*My signature below indicates that I have received a copy of the discipline policy, it has been reviewed with me, and I have read and understand this policy.*

Signature\_\_\_\_\_ Date\_\_\_\_\_

Name of parent\_\_\_\_\_

Name of child\_\_\_\_\_